



**OCCUPATIONAL HEALTH & SAFETY POLICY**  
**STATEMENT**

The Board of Directors of Scunthorpe Lawnmowers Ltd regard the promotion of Occupational Health & Safety measures as a mutual objective for management and employees at all levels.

The aims and objectives of the company is to do all that is reasonably practicable to prevent injury and ill-health and to protect our workforce from foreseeable and actual work hazards and to protect our clients, visitors, the public and any other interested parties as they come into contact with the company and the activities which we perform.

We will in particular:

1. Aim to reduce employee accidents by 10% over the coming year
2. Operate a planned training programme, annually reviewed with continuous assessment of all staff.
3. Ensure all vehicles are serviced and maintained via a planned maintenance programme.
4. Provide and maintain a safe and healthy working environment for all persons working under our control.
5. Undertake 4 Health & Safety client site audits per month and 6 Senior Management client site audits on randomly selected personnel and randomly chosen site.
6. Ensure relevant personnel are trained in carrying out Daily Point of Work Risk Assessments for new works.

In order to help us to achieve these aims and to continually improve our occupational health and safety performance & management systems we have implemented and maintain an Occupational Health and Safety Management System that meets the requirements of OHSAS4500:2018 and relevant legal, statutory requirements and industry specific standards that apply to our operations, our Health and Safety officer is trained to NEBOSH General Certificate standard.

Mr. W. M. Greaves  
Managing Director

Mrs. B. A. Green  
Managing Director

Date: 11.04.19

Review Date: April 2020